

MINUTES OF HARDWICK ELECTRIC DEPARTMENT COMMISSIONERS MEETING OF 6/17/2024 AT 4:00 PM

Commissioners Gedanken, Prevot, Ambrosino, Kamisher-Koch and Demers were in attendance in person. Also in attendance were Scott Johnstone, Interim Manager, and Beth Essary, CBOS. Also in attendance Stu Arnold, Caspian Lake, Eric Remick, Town of Hardwick Select Board, and Brian Forant, Hardwick Electric Department.

- Commissioner Gedanken called the meeting to order at 4:03 PM.
- There were no changes to the agenda.
- Commissioner Prevot made a motion to approve the minutes of the May 20 Board meeting. Commissioner Kamisher-Koch seconded the motion. Motion passed.
- The Board heard comments from Stu Arnold with Caspian Lake Protection Committee.
- The hiring process and timeline for a General Manager were discussed. No Board action was taken.
- Interim General Manager Scott Johnstone provided information on grants for flood mitigation.
- The General Manager's report was reviewed.
- The financial report was reviewed.
- Commissioner Gedanken made a motion to move into Executive Session to discuss a legal matter the premature disclosure of which would be prejudicial to the interest of Hardwick Electric. Commissioner Ambrosino seconded the motion. The board went into Executive Session at 5:17 PM.
- The board came out of Executive Session at 6:04 PM. No action was taken.
- Commissioner Gedanken made a motion to move into Executive Session to discuss a confidential employee matter. Commissioner Ambrosino seconded the motion. The board went into Executive Session at 6:06 PM.
- The board came out of Executive Session at 6:32 PM. No action was taken.
- Commissioner Ambrosino made a motion to offer a bonus to current employees who during this transition period remain in their current position until Dec. 31. The amount is to be \$1,000 each, payable on Dec. 31. This is the board's way of thanking the employees for staying with HED during this transition. Commissioner Kamisher-Koch seconded the motion. Motion passed.
- Commissioner Gedanken made a motion to move into Executive Session to discuss a litigation matter the premature disclosure of which would be prejudicial to the interest of Hardwick Electric. Commissioner Ambrosino seconded the motion. The board went into Executive Session at 6:35 PM.
- The board came out of Executive Session at 6:50 PM. No action was taken.
- Commissioner Gedanken made a motion to move into Executive Session to discuss confidential customer matters. Commissioner Ambrosino seconded the motion. The board went into Executive Session at 6:51 PM.
- The board came out of Executive Session at 7:10 PM. No action was taken.
- Commissioner Ambrosino made a motion to adjourn. Commissioner Prevot seconded the motion. Meeting was adjourned at 7:10 PM.

Beth Essary

Recorder

July 15, 2024

Date

Lyne E Gedanken

Commissioner Signature

July 15, 2024

Date