

MINUTES OF HARDWICK ELECTRIC DEPARTMENT REGULAR COMMISSIONERS MEETING OF 5/15/2023 AT 5:01 PM

Commissioners Gedanken and Prevot attended in person, along with GM Mike Sullivan and CBOS Beth Essary. Commissioners Ambrosino and Smith were in attendance VIA Zoom.

Also in attendance in person:

Dave Mitchell.

Also in attendance via Zoom:

Stew Arnold

Abraham Ames

Steve Farman, VPPSA

Elijah Emerson, Legal Counsel

Brooke Dingledine, Legal Counsel

- Chair Gedanken called the meeting to order at 5:01 PM.
- Amendment to the agenda was requested to move Executive Session with Steve Farman to immediately after the public comment period. Commissioner Prevot moved to approve the amended agenda. Commissioner Ambrosino seconded the motion. Motion passed.
- Commissioner Prevot made a motion to approve the minutes from the April 17, 2023 regular board meeting. Commissioner Smith seconded the motion. Motion passed.
- Dave Mitchell presented information about parking on Billings Road for Hardwick Trails. No action was taken.
- Stew Arnold and Abraham Ames presented information regarding Caspian Beach. The Watershed Action Plan was presented by Abraham Ames. Stew Arnold presented information regarding the decontamination station. Commissioner Smith made a motion to approve the construction of a decontamination station at the site proposed by Stew Arnold at Caspian Lake beach. Commissioner Gedanken made a motion to amend the motion to include "all necessary permitting". Commissioner Prevot seconded the motion. Motion as amended passed.
- Commissioner Gedanken made a motion to move into Executive Session to discuss a litigation issue, the premature disclosure of which would be prejudicial to the interest of Hardwick Electric Department. Commissioner Prevot seconded the motion. The Board went into Executive Session at 5:45 PM.
- The Board returned to regular session at 6:43 PM. No action was taken.
- Commissioner Gedanken made the following motion to amend the 401k plan as follows:

THEREFORE BE IT RESOLVED, that effective July 1, 2023, the amendment to the 401(k) Plan is as follows:

Eligibility Requirement

The Eligibility period for Employees to make Employee Elective Contributions shall be changed from the completion of one Full Month of Employment to the completion of six Full Months of Employment. Employees hired on or after July 1, 2023, will become eligible to make Employee Elective Contributions upon the completion of six Full Months of Employment.

In addition, the Eligibility period for Employees to receive Employer Contributions shall be changed from the completion of one Full Month of Employment to the completion of six Full Months of Employment. Employees hired on or after July 1, 2023, will become eligible to receive Employer Contributions upon the completion of six Full Months of Employment.

Motion was seconded by Commissioner Prevot. Motion passed.

- The General Manager's Report was reviewed and discussed.
- The Financial Statements were reviewed.
- Commissioner Gedanken made a motion to move into Executive Session to discuss a potential litigation issue, the premature disclosure of which would be prejudicial to the interest of Hardwick Electric Department. Commissioner Ambrosino seconded the motion. The Board went into Executive Session at 7:05 PM.
- The Board returned to regular session at 7:52 PM. No action was taken.
- Commissioner Prevot made a motion to adjourn. Commissioner Gedanken seconded the motion. Motion passed.
- Meeting was adjourned at 7:54 PM.

Recorded By

Beth Essary

Date

Aug 21, 2023

Commissioner Signature

Lynne J. Gedanken

Date

Aug. 21, 2023