

## MINUTES OF HARDWICK ELECTRIC DEPARTMENT REGULAR COMMISSIONERS MEETING OF 04/18/22

AT 5:00 PM

Commissioners Gedanken/Smith/Prevot/Ambrosino/O'Connell as well as GM Sullivan and CBOS Essary were in attendance VIA Zoom. Also in attendance:

Ken Nolan – VPPSA

Shari Cornish – Town of Hardwick Select Board Member

Bruce Urie – Town of Craftsbury Select Board Member

Susan Houston – Town of Craftsbury Select Board Member

Kevin Gregoire – Town of Craftsbury Energy Committee

Sten Seemann – Town of Craftsbury Energy Committee

- Chair Gedanken called the meeting to order at 5:0 PM.
- Commissioner Smith made a motion to approve the Agenda with the modification to add one Executive Session. Commissioner Prevot seconded the motion. Motion passed.
- Commissioner Gedanken made a motion to move the approval of the minutes from the March regular board meeting to the next board meeting due to amendments needed to the language for the motions for Executive Session. Commissioner Smith seconded the motion. Motion passed.
- After discussion, Commissioner Smith made a motion to approve the 2022 Budget. Commissioner Prevot seconded the motion. Motion passed.
- GM Sullivan provided a report on the new website [www.hardwickelectric.com](http://www.hardwickelectric.com).
- For new commercial projects requiring electricity, GM Sullivan is the point of contact for Hardwick Electric. Communication between HED and the Town of Hardwick will be open, and to the benefit of the customer.
- The Board discussed issues pertaining to EV charging stations in the Town of Hardwick. No action was taken.
- The Microgrid Project in Craftsbury was discussed. No action was taken.
- The Financial Report was reviewed and discussed.
- The General Manager's Report was reviewed and discussed.
- Commissioner Gedanken made a motion to move into Executive Session to discuss a potential contracting issue, the premature disclosure of which would be prejudicial to the interest of Hardwick Electric. Motion was seconded by Commissioner O'Connell. Motion passed. The Board went into Executive Session at 7:01 PM.
- The Board returned to regular session at 7:22 PM with no action taken.
- Commissioner Gedanken made a motion to move into Executive Session to discuss a confidential employee matter. Commissioner Ambrosino seconded the motion. Motion passed. The Board went into Executive Session at 7:23 PM.
- The Board returned to regular session at 7:36 PM with no action taken.
- After an evaluation of recent increases in wages and the actual wage levels in surrounding utilities, and the concern of retaining staff, Commissioner made a motion to authorize GM Sullivan to implement an economic adjustment and wage increase consistent with the approved budget. Commissioner Ambrosino seconded the motion. Motion passed.

- Commissioner Smith made a motion to adjourn. Commissioner Prevot seconded the motion, Motion passed
- Meeting was adjourned at 7:38 PM.

  
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Recording Secretary

  
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Date

  
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Commissioner Signatory

  
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Date